

Headteacher's Appraisal Committee

Terms of reference:

- To manage the annual appraisal of the Headteacher, and in consultation with an external adviser, evaluate outcomes against targets set in the previous year, and to set appropriate targets for the new academic year.
- To make any relevant pay recommendation to the governing body based on the outcome of the process.
- To review progress against targets mid-year
- Report to full governing body of evaluation/outcomes/progress
- To retain evidence pertaining to recommendations made.

Disqualification – Any relevant person employed to work at the school.

- *Additional items which individual Governing Bodies may wish to include*
The constitution of this committee will be the Chair of Governors, the Chair of the Curriculum and Staffing Committee and the Chair of the Finance and Property Committee. Substitutions due to extra-ordinary circumstances to be determined by the Board of Governors

These terms of reference agreed by the Governing Body	25.9.25
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Name of Governor	G/AM	Date Appointed to the Committee
Jenny Berge	Governor	25.9.25
Suzan Bishop	Governor	25.9.25
John Wood	Governor	25.9.25
Chair of the Committee	Suzan Bishop	

Clerk to the Committee	N/A
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Quorum	3
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Date Committee established	25.9.25
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Date of review:	Sept 25
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