

Pay Review Appeals Committee

Terms of reference:

- To consider appeals by staff concerning pay, in line with statutory guidelines.
- Consider appeals by staff / staff representative concerning pay.
- Feedback to Pay Review Committee / staff member following appeal process
- To seek and act on the advice of external advisors (with regard to Headteacher's targets and pay).

Disqualification – Any relevant person employed to work at the school.

- *Additional items which individual Governing Bodies may wish to include*

These terms of reference agreed by the Governing Body	26.09.24
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Name of Governor/Associate Member	G/AM	Date Appointed to the Committee
Liz Heaton	Governor	25.09.25
Rachel Newberry	Governor	25.09.25
Bryan Kerr	Governor	25.09.25
Chair of the Committee	Bryan Kerr	

Clerk to the Committee	N/A
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Quorum (minimum of 3, committee can determine higher number)	3
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Date Committee established	25.09.25
Date of review:	Sept 25