

Pay Review Committee

Terms of reference:

- To ensure that staff are paid in line with statutory guidelines.
- To ensure that there is an annual appraisal process that includes a review of pay for staff in school
- To recommend pay awards to the Board of Governors in line with appraisal recommendations / threshold
- To seek and act on the advice of external advisors and members of the Headteacher's Appraisal Committee (with regard to Headteacher's targets and pay)
- **Disqualification** – Any relevant person employed to work at the school.
- *Additional items which individual Governing Bodies may wish to include*

These terms of reference agreed by the Governing Body

26.09.24

Name of Governor/Associate Member	G/AM	Date Appointed to the Committee
Liz Brown	Governor	26.09.25
Jane Newberry	Governor	26.09.24
Emma Simpson	Governor	26.09.25
Chair of the Committee	Liz Brown	

Clerk to the Committee

N/A

Quorum (minimum of 3, committee can determine higher number)

3

Date Committee established

25.09.25

Date of review:

Sept 25